

Achievement Award Sample Application - Long Form

Wisconsin Farm Bureau Federation Young Farmer and Agriculturist Achievement Award

Note: This application should reflect the operations of the immediate past tax accounting year. Remember to use "A1" and "A2" when referring to applicants.

I. PERSONAL BACKGROUND (family, education and personal interests)

A1: After graduating with a two year certificate from the Farm and Industry Short Course program, I returned home to farm with my parents. Our family operates a 170 cow dairy farm. We also operate 700 acres of corn, soybeans, alfalfa, wheat, and canning peas. In addition to being involved in the county Farm Bureau YFA program, I am a lifetime member of the FFA Alumni and have been coaching the county dairy judging team for thirteen years. In my spare time, I enjoy working on projects in the farm shop, woodworking, and remodeling our house. A2: I graduated from the University of Wisconsin- Madison with degrees in Dairy Science and Life Sciences Communication. After graduation I worked for an agricultural marketing company while being active on my family's dairy farm where they milk 100 cows and crop about 500 acres of corn, alfalfa, soybeans and tobacco. Now I am full time on A1's family's farm and work a couple days a week at a local winery. I was active in my home county Farm Bureau and am now active in my current county Farm Bureau. I have also coached dairy judging for several years. I enjoy spending time with our families and learning about the Norwegian culture.

II. AGRICULTURAL STATUS (Select all that apply)

A. Owner Renter Manager

Please explain if:

Partnership Corporation Joint Venture Other

Explanation:

We are part owners of our dairy farm with A1's parents and rent additional land for crops.

B. Please indicate and justify the percentage of contribution in the operation by the applicant(s) in the following areas:

35 % personal capital involved

75 % management/decision making

C. Please list specific responsibilities of the applicant(s):

A1: Herd Manager - Oversee the herd and provide special attention to ill or fresh animals. Reproduction Manager - Take care of purchasing semen, mating and breeding. Nutrition Specialist - Manage feed inventories for all animals and feed animals. Also coordinate with dairy nutritionist to achieve optimal performance and production while maintaining the health of the herd. Building Maintenance - Maintain and improve on facilities as necessary. Equipment Manager - Keep all tractors, skid loaders, forage and planting equipment maintained. Crop Manager - Plan acreage of crops for the year to maintain feed inventories as well as keeping nutrient management plan up to date. Also select varieties to match field conditions for maximum yield.

A2: Calf Manager - Feeding and care of all calves from birth to breeding. Parlor Manager - Oversee the day to day activities in the parlor and manage all employees, including scheduling. Bookkeeper - Maintain finances and keep up with bookwork.

D. Total acres operated: 718 Acres owned: 418

E. Year applicant(s) started farming: A1: 2001; A2: 2011

III. AGRICULTURAL OPERATION

- A. List major crops you produce (indicate if irrigated), comparing your first year of production to your current production. – *1,100 character count max.*

Include number of acres for your first year, and your current acreage and yield per acre for the current year (2014). For each new crop, start a new line. Format in the following example:

i. Orchardgrass Hay (Irrigated): 2010 - 5 acres; 2014 - 10 acres, 6 round bales/acre

- a. Corn: 2001 - 165 acres; 2014 - 245 acres, 195 bushel/acre
- b. Alfalfa: 2001 - 140 acres; 2014 - 190 acres, 7 ton dry matter/acre
- c. Soybeans: 2001 - 0 acres; 2014 - 110 acres, 55 bushel/acre
- d. Wheat: 2001 - 0 acres; 2014 - 55 acres, 85 bushel/acre
- e. Canning Peas: 2001 - 40 acres; 2014 - 45 acres, 6000 lbs/acre

- B. List enterprises, comparing the volume of production difference between first year of operation and the current year. – *1,100 character count max.*

"Volume of Production" can indicate number of head, pounds, dozen or other appropriate measure of volume. List each enterprise on a separate line. Format in the follow manner:

i. Commercial Cow/Calf Operation: 2010 - 25 head; 2014 - 56 head.

- a. Dairy Cows: 2001 - 140 cows; 2014 - 175 cows
- b. Rolling Herd Average: 2001 - 28,178 lbs of milk; 2014 - 30,204 lbs of milk
- c. Percent Fat in Milk: 2001 - 1,033 lbs of fat; 2014 - 1,184 lbs of fat
- d. Percent Protein in Milk: 2001 - 867 lbs of protein; 2014 - 939 lbs of protein
- e. Beef Cattle: 2001 - 0; 2014 - 13 head

- C. Please be creative in explaining the operation if the agricultural enterprise does not fit within Sections A and B. – *2,500 character count max.*

III. AGRICULTURAL OPERATION (continued)

- D. How was the agricultural operation acquired? Indicate, in narrative form, what portion of the operation was purchased or personally earned by the applicant(s), acquired through inheritance, or acquired through partnership conversion, rental, or by a contract or management arrangement. - 2,750 character count max.

A1: The farm has been in my family since 1909. My parents purchased the farm from my father's parents in the late 1970's. I have earned equity in the farm by working over the years alongside my parents. In that time I have been able to use my income to make investments in the farm including machinery, cattle, and land. In 2007, I purchased a neighboring farm and that has since added value to our farm and allowed us to sell excess hay and straw to other farmers. We also rent additional land. In addition, we have worked closely with my parents to develop a succession plan so that our farm may flourish into the future. The LLC is currently owned by my parents, but we are in the process of transitioning the farm by becoming members of the LLC. As of January 1, 2016, our current assets will account for 22% of the stock in the farm's LLC. Throughout the next several years we will progressively increase ownership in the LLC and eventually become sole owners.

- E. List other agricultural or related business enterprises, describing the size, relationship and importance to the total operation (i.e., custom harvesting, processing, ag tourism, etc.). - 2,750 character count max.

A1: In addition to the dairy and crop operation, we custom bale 750-1500 large square bales each year. We also bale and market 600-1000 bales of wheat straw each year along with 300 bales of alfalfa hay. We rent some pieces of equipment to neighboring farmers and with the purchase of a larger corn planter have done a small amount of custom planting.

A few years ago we began breeding some of our Holstein cows to Angus, and we have raised those animals as beef. Adding beef cattle to our farm has allowed us to now direct market grass fed beef to neighbors and friends. We are also more aware of food prices as we check out the meats section at the grocery store to compare and are better able to help consumers understand where their food comes from.

Each year the local elementary schools come out for a farm tour, with about 80 students and their parents visiting. We enjoy providing these school tours because it allows us to have direct contact with current and future grocery shoppers. Our favorite part of the tour is showing them our pasteurizer for our milk that we feed to calves. We stress the importance of pasteurizing milk and why. Oftentimes the parents learn the most on these visits.

A2: I also work part-time at a local winery and produce farm. We make wine out of grapes grown only in our state, with about five acres grown on site, with an additional 12 acres of strawberries. I enjoy helping customers and working in the tasting room because it gives the consumer a different perspective on our state's agricultural variety. I also manage all marketing and advertising aspects of the winery, in addition to helping plan events and educational tours.

III. AGRICULTURAL OPERATION (continued)

F. Describe significant changes, expansion or improvement in management and marketing practices, and the acquisition of agricultural machinery, equipment and irrigation systems, and/or buildings built or devised by the applicant(s) since his/her involvement in the operation began. – 6,500 character count max.

2001 - Purchased self-propelled haybine - Allowed us to cut more acres more efficiently.

2003 - Purchased 125 hp tractor - Allowed us to perform more field operations at one time.

2004 - Built heifer barn for heifers 15 months to just prior to calving - Heifers had previously been housed in make shift facilities. The new barn allowed for comfortable winter housing, self locking stalls for breeding and pregnancy checks, and access to pasture.

2004 - Built hay shed which holds 1300 large square bales - We feed a large amount to hay to youngstock. That hay was being stored in our machine shed. This addition allowed us have a building specifically for hay and utilize our machine shed for equipment.

2004 - 2005 - Designed and built 3 super hutches for calves 3 - 5 months of age - These small facilities have allowed these calves to thrive with comfortable housing and fresh air.

2005 - Built calf barn for heifers 5 months to 12 months - Calves were housed in make shift facilities in our old barn. This new barn allows for more labor efficiency in bedding and feeding as well as better ventilation and access to pasture.

2006 - Purchased big square baler - Allowed us to bale our own hay and straw in a timely fashion and allowed us to diversify our farm by doing custom work.

2007 - Purchased neighboring farm consisting of set of farm buildings and 144 acres - Purchasing farm land is a once in a lifetime opportunity. This opportunity has allowed us to make a large capital investment that has helped allow for diversification of our farm as well as building assets. Furthermore it gave birth to a small beef herd.

2007 - Built manure pit with one year storage for 200 cows - Has allowed for more timely application of nutrients on our fields while saving a lot of time and labor that went into hauling manure daily.

2010 - Purchased 75 acres of land adjacent to home farm - This was a great opportunity to add more acreage that was close to the farm allowing for growing forages closer to home and easier distribution of manure.

2011 - Purchased higher capacity bagger and another 200+ hp tractor - The quality of pack and dependability of our old bagger was lacking. We purchased a Versa Bagger that required a bigger tractor to operate. These purchases have quickly payed for themselves with virtually no breakdowns and higher feed quality as the result of less mold.

Furthermore we eliminated the need for feed preservatives and reduced our annual investment in plastic for feed storage.

2012 - Built machine shop - The shop has allowed us to do a better job of machine maintenance as well as taking on larger repair projects. Winter chores are also easier to cope with knowing that equipment will operate when needed.

2012 - Purchased 2 much larger self-unloading wagons - Significantly increased the efficiency of hauling forages to get them harvested more expediently.

2012 - Purchased pasteurizer for calf milk - This has reduced the amount of scours in calves along with being more cost effective.

2013 - Purchased 16 row corn planter and 180 hp tractor - Has allowed for more timely planting of crops while reducing labor. This tractor is also used to more safely tow larger self-unloading wagons

2013 - Purchased a third large self-unloading wagon

2013 - Built new fences for beef herd - Having animals on a separate farm is a big enough challenge without adequate fencing. This investment has allowed for the use of un-tillable land as pasture.

2013 - 2014 - Purchased SCR Heat Detection System with rumination - This allows us to monitor the activity level for our cows and heifers to detect heats, along with monitoring their rumination which helps us identify sick animals faster. Since implementing the system, the amount of shots we give has decreased dramatically and our conception rate overall has improved but most notably on our breeding age heifers.

IV. APPLICANT'S FINANCIAL STATEMENT (continued)

Note: All information submitted is regarded as confidential, and upon completion of judging, all applications are returned to the AFBF office to be destroyed.

- D. Indicate other sources of income and property acquisition during the years the applicant(s) has been farming, such as off-farm employment, spouse/spousal-equivalent's income, gifts, prizes and/or inheritances. – *2,750 character count max.*

In 2014, A1 was a Final Four participant in the American Farm Bureau Federation Young Farmers and Ranchers Discussion Meet Contest. A1 received \$18,000 credit towards the purchase of a new Case IH tractor as well as \$2,500 cash and \$500 in Stihl merchandise.

- E. Discuss any unusual situations/problems that may have affected the operation that the applicant(s) has overcome and solved. – *2,750 character count max.*

Our family farm has always been open to trying new technologies before they become hugely popular. In the 1980's we were one of the early farms to switch to Total Mixed Ration (TMR) feeding. In the 1990's we renovated our old barnyard to allow for fence line feeding and built our freestall barn and parlor.

About 10 years ago, we started feeding an accelerated growth feeding program to our newborn calves as a way to try to grow bigger and healthier calves. At first our calves did relatively well with few issues. As time went on we had more struggles with calves getting sick, especially around 10 to 14 days old. Quick recognition of a sick calf was extremely important or we learned to expect a setback in growth was imminent and in some cases worse. We had several specialists out to the farm to help diagnose the problem but they often left baffled. We talked to neighboring farms and some had began utilizing pasteurized waste milk to feed their calves and had had good success. After talking things over with our veterinarian we made the decision to purchase a pasteurizer in the summer of 2012 and we haven't looked back since. Calf feeding has been made much simpler and the calves are doing extremely well. It has also helped save on costly calf milk replacers.

Our heifer barn with breeding aged heifers is not central on the farm, therefore we used to have issues with heat detection and catching heifers in heat on time. To decrease the amount of artificial hormone treatments and get our heifers calving in at the right age, we implemented the SCR Heat Detection system which monitors activity and alerts us on our computer and phones when a heifer or cow is in heat. It also lets us know if an animal has abnormally low activity and rumination which allows us to identify animals needing additional monitoring or treatments earlier.

V. **Progress of Operation** – 5,000 character count max.

- A. List specific goals or objectives and achievements gained for production efficiency developed by the applicant(s) in improving the quality of the farming program such as: weight of pigs at 56 days, ratio of pounds of feed to pounds of gain, cost per 100 pounds of gain, pounds of butterfat per cow or yield per acre, efficient land use, or acreage increases.

List each goal on a new line. Include goals in the first year, current achievement, and future goal. Follow the following format:

- i. 2010 Goals: Establish a purebred Angus cow herd; 2014 Achievement: currently own 50 head; Future Goal: increase herd by 10% each year.*

- a. 2001 Goal: Increase Rolling Herd Average (RHA) to 30,000+ lbs of milk; 2014 Achievement: Reached 30,204 lbs of milk; Future Goals: Achieve 32,000+ lbs of milk
- b. 2001 Goal: Increase pounds of combined fat and protein to exceed 2,000 lbs; 2014 Achievement: 2,123 lbs of combined fat and protein; Future Goals: Achieve 2,200+ lbs of combined components
- c. 2001 Goal: Lower Somatic Cell Count in milk below 100,000; 2014 Achievement: <100,000 Somatic Cell Count for 6/12 months in 2014; Future Goals: Average <100,000 Somatic Cell Count for the year
- d. 2001 Goal: Lower services per conception; 2014 Achievement: 2.1 services per conception; Future Goals: <2 services per conception
- e. 2001 Goal: Lower age at first calving; 2014 Achievement: 25.3 months of age at first calving; Future Goals: <25 months old at first calving
- f. 2001 Goal: Increase Breed Age Average; 2014 Achievement: 104.8; Future Goals: Reach over 106
- g. 2001 Goal: Average >200 bushels of corn per acre; 2014 Achievement: 195 bushels per acre; Future Goals: >200 bushels of corn per acre average
- h. 2001 Goal: Average >60 bushels of soybeans per acre; 2014 Achievement: 55 bushels per acre; Future Goals: Average 70 bushels of soybeans per acre
- i. 2001 Goal: Average 7 ton of DM per acre of alfalfa; 2014 Achievement: 7 ton of DM per acre; Future Goals: average 10 Ton of DM per acre of alfalfa
- j. 2001 Goal: Average 80+ bushels per acre of wheat; 2014 Achievement: 85 bushels per acre of wheat; Future Goals: average 120+ bushels per acre of wheat
- k. 2001 Goal: Average 5,000+ lbs per acre of canning peas; 2014 Achievement: 6,000 lbs per acre; Future Goals: average 8,000 lbs per acre of canning peas
- l. 2001 Goal: Farm enough acreage to meet our feed needs ~350 acres; 2014 Achievement: 718 acres; Future Goals: Farm over 1,000 acres
- m. 2001 Goal: Own more land; 2014 Achievement: own 488 acres; Future Goals: Own over 1,000 acres of land
- n. 2001 Goal: n/a; 2014 Achievement: Marketed over 600 large square bales of straw to local farmers; Future Goals: Market over 1,000 bales of straw per year
- o. 2001 Goal: n/a; 2014 Achievement: Marketed over 100 Ton of Hay; Future Goals: Market over 250 Ton of Hay per year
- p. 2001 Goal: n/a; 2014 Achievement: Own 13 head of Angus cattle and directly marketed one Angus for beef purchase; Future Goals: increase herd size to 30 Angus and direct sale of 3-5 animals per year for beef

V. PROGRESS OF OPERATION (continued)

B. Describe ways in which the applicant(s) measures and evaluates the management of his/her farming operation. – 2,750 character count max.

We measure and evaluate everything on the farm in several different ways. The milking herd is evaluated monthly using DHIA (Dairy Herd Improvement Association) to measure a cow's individual production as well as fat, protein, somatic cell count, and other management traits. We also use daily milk weights and milk sample results from the creamery to evaluate changes in management or feed ration adjustments. In addition, we utilize the Holstein Association Classification Program to evaluate type traits of the herd to assist in mating decisions.

The cropping part of the farm is also evaluated in several different ways. Soil samples are taken in all fields every four years to comply with my nutrient management plan as well as to help evaluate nutrient utilization and soil acidity. These samples help plan crop rotation as well as how nutrients will be administered whether they are purchased or from manure. We keep track of what varieties are planted and evaluate them at the end of the season for such things as yield, standability, test weight, and moisture. We also take advantage of the opportunity to grow corn plots to evaluate old varieties in a given environment and look for new ones to plant in the years to come.

Lastly, but certainly not least, we work closely with a financial planner to evaluate the financial health of the operation. By using financial benchmarks and comparing them to other farms, we can look for ways to make my farm more profitable.

C. Indicate plans the applicant(s) has for future expansion, improvements or changes in the agricultural operation. – 2,750 character count max.

Diversity is extremely important to our farm. Being able to dairy and have crops to sell is what has kept our profitability stable in recent years as grain prices soared while milk prices trailed behind. This is why growth in our operation in the years to come will be from added acreage as it becomes available and doing more custom work and marketing of bedding and feed. An improved balance of these facets of our operation will seldom leave us in a position where neither is profitable at a given time.

Things that we hope to do in the next five years include:

- Add four pens to calf barn to ease crowding
- Build calf barn for nursery calves
- Build new dry cow facilities that focus on cow comfort
- Build grain bin to dry and store corn for the years' needs and allow for marketing of crop at more opportune times
- Purchase equipment to process/roll corn for feed to eliminate the expense from feed bill
- Grow beef herd of 30 head to offer more diversity
- Explore agritourism opportunities
- Begin to utilize GPS technologies for field operations
- Make investments in equipment to allow hauling commodities and feed longer distances

VI. GOALS

- A. What goals does the applicant(s) have for the next five years related to his/her career, Farm Bureau involvement and involvement in other organizations? – *6,500 character count max.*

We have many goals that we would hope to achieve in the next five years to help continue our farms' profitability.

Here are several:

- Achieve 32,000 lbs Rolling Herd Average
- Achieve 2,300 lbs of combined fat and protein
- Average under 100,000 somatic cell count
- Operate 1000 acres of cropland
- Average over 200 bushel corn
- Average over 70 bushel soybeans
- Market 2000 bales of hay and straw
- Trade large square baler for newer, more efficient one
- Purchase self-propelled chopper
- Build corn drying, storage, and grinding facility
- Build calf nursery
- Add on to current calf barn
- Increase beef herd to 30 head to increase ability to direct market to consumers
- Concrete several sheds and potentially bag storage pad

Our goals for Farm Bureau:

A1:

- Finish out my term as County Young Farmer Chair in 2015
- Serve as legislative chair on our county board
- Continue to be a delegate at state convention
- Continue to be a part of our state Farm Bureau Political Action Committee
- Be elected to the State Board of Directors

A2:

- Serve as District Young Farmer Chair
- Serve on the county Young Farmer Committee
- Be in the Producer Club for signing up at least five members each year
- Encourage at least one person to apply for the Leadership Institute each year
- Be involved with Ag in the Classroom

Our goals outside of Farm Bureau:

A1:

- Continue involvement with local agricultural groups, like FFA Alumni and Young Leaders Groups
- Develop stronger relationship with local media to help share agriculture's story
- Become more transparent of our farm's day-to-day operations via social media

A2:

- Increase the amount of students that visit our farm to 250 each year
- Partner with local ag businesses (winery, strawberry farm, cheese plant, etc.) to provide an agricultural bus tour option for our area
- Work with our FFA Alumni to increase educational activities for children at our annual dairy breakfast

VII. LEADERSHIP EXPERIENCE

Note: This applies to both applicants, if applying together. Please indicate A1 and A2 when applicable.

- A. List Farm Bureau leadership roles, involvement opportunities, recognitions and/or awards received by the applicant(s), indicating service on committees, boards or as officers at the COUNTY level. – 2,500 character count max.

List each activity on a new line, followed by the applicable year(s). For example:

- i. A1 - Elected President of the County Farm Bureau Board of Directors (2015-2016)*

A1: County Young Farmer Float Committee (2003-Present)
A1: Assisted with County Membership Recruitment (2003-Present)
A1: County Young Farmer Fair Stand Clean Up Committee (2003-Present)
A1: County Young Farmer Chair (2012-Present)
A1: County Young Farmer Pizza Fundraiser Committee (2010-Present)
A1: Delegate for State Convention (2013, 2014)
A2: County Young Farmer Float Committee (2014-Present)
A2: County Young Farmer Pizza Fundraiser Committee (2014-Present)
A2: County Young Farmer Committee Member (2010-2013)
A2: County Young Farmer Chair (2011-2013)
A2: County Policy Development Committee Member (2012-2013)
A2: County Ag Promotions Committee Member (2010-2013)
A2: County Membership Committee Member (2010-2013)
A2: County Scholarship Committee Member (2010-2013)
A2: County Golf Outing Committee Member (2011-2013)

Cont'd. - List Farm Bureau leadership roles, involvement opportunities, recognitions and/or awards received by the applicant(s), indicating service on committees, boards or as officers at the STATE or NATIONAL level. – 2,500 character count max.

List each activity on a new line, followed by the applicable year(s). For example:

- i. A1 & A2 - State Excellence in Agriculture Winners (2015)*

A1 & A2: State Achievement Award Final Four Contestant (2015)
A1: Attended State Young Farmer and Agriculturist Conference (2002-Present)
A1: Attended State Annual Meeting (2003-Present)
A1: Young Farmer Discussion Meet Participant (2003-2011, 2013)
A1: State Leadership Institute Graduate (2013)
A1: Young Farmer Discussion Meet Finalist (2010, 2013)
A1: State Young Farmer Discussion Meet Winner (2013)
A1: AFBF YF&R Discussion Meet Finalist (2014)
A1: AFBF Partners in Agricultural Leadership (PAL) Participant (2015-Present)
A1: Ag Day at the Capitol Attendee (2005-2015)
A1: State Political Action Committee Member (2011-Present)
A1: State Producer Club Member (2013, 2014)
A2: Attended State Young Farmer Conference & Annual Meeting (2011-Present)
A2: State Farm Bureau Foundation- The Maddie Project Co-Chair (2015)
A2: State Leadership Institute Graduate (2012)
A2: Ag Day at the Capitol Attendee (2011-2015)
A2: State County Activity of Excellence Winner (2012, 2013)
A2: AFBF County Activity of Excellence Winner (2013)
A2: Attended AFBF Annual Meeting (2013, 2014)
A2: Producer Club Member (2011, 2012, 2013)

VII. LEADERSHIP EXPERIENCE (continued)

- A. List other agricultural leadership roles, involvement opportunities, recognitions and/or awards received by the applicant(s), indicating service on committees, boards or as officers. (For example, Farm Credit, Soil Conservation, Farm Service Agency, farm cooperatives, 4-H, etc.) – 2,500 character count max.

Please list each organization on a new line, followed by a short description of your involvement, followed by the year(s). For example:

- i. A2 - National FFA Organization: American Degree Recipient (2011)*

A1: County 4-H- Dairy Judging Coach (2001-2014)
A1: County 4-H- Dairy Leader (2001-Present)
A1: FFA Alumni- Lifetime Member (2001-Present)
A1: FFA Alumni- President (2003-2004)
A1: Landmark Services Cooperative- Agrarian Young Leaders Group (2013-Present)
A1: County Forage Council- Committee Member (2012-Present)
A1: Purebred Dairy Cattle Association- Certified Judge (2008-Present)
A1: County Holstein Association- Friend of Junior Holstein Association (2008)
A1: County Holstein Association- Fundraising Committee (2008-Present)
A2: Holstein USA- Young Dairy Leader Institute Participant (2013)
A2: State Dairy Camp- Presenter (2013)
A2: County Holstein Association- Dairy Bowl Coach (2008-2012)
A2: Cows on the Concourse- Fun and Fitness Zone Co-Chair (2012-2013)
A2: State Fair Dairy Promotion- Board Member (2014-Present)
A2: County 4-H- Dairy Judging Coach (2008-2014)

- B. List other community and non-agricultural leadership roles, involvement opportunities, recognitions and/or awards received by the applicant(s), indicating service on committees, boards or as officers. (For example, civic/service clubs, church, school, volunteer leadership, etc.) – 2,500 character count max.

Please list each organization on a new line, followed by a short description of your involvement, followed by the year(s). For example:

- i. A1 & A2 - Pleasant View Methodist Church: Church Deacons (2012 - 2016)*

A1&A2: Local Church- Members (2001-Present)
A1&A2: Farm Tours- Host and organize several farm tours for local schools (2001-Present)
A1: Career Day- Organized ag career day at middle school (2003)
A2: State Rosemaling Association- Board Member (2013-Present)
A2: State Rosemaling Association- Newsletter Chair (2014-Present)
A2: State Rosemaling Association- Vice President (2015-Present)
A2: State Rosemaling Association- Membership Chair (2013-2014)
A2: Sons of Norway- Member (2011-Present)